

**CONFLICT MINERALS POLICY****1. Purpose**

This document contains PCB Technologies policy regarding Conflict Minerals in our chain.

2. Scope

This document defines PCB Technologies due diligence requirement and expectation of our supply chain.

3. Policy Statement

PCB Technologies is aware of the allegations that certain minerals mined in the Democratic Republic of Congo (DRC) may be making its way into the electronics supply chain and that profits from these activities mining may be furthering certain unfair labour practices or other human rights violations.

At this point, PCB Technologies can advise that to the best of our knowledge none of our products contain Coltan, Tantalum or Tungsten.

We can however also confirm that based on the surface finish specified by our customers, our products may contain Tin and / or Gold.

Due to the complexities / length of the Tin and Gold supply chain, PCB Technologies cannot verify the mining origin of all Tin and Gold used in its products.

However we do expect that all of our immediate suppliers of Tin and Gold products:

1. Recognise these concerns.
2. Inform us immediately should then become aware that 'Conflict Minerals' as defined above are in products supplied to us.
3. Cascade these requirements down to their suppliers to push this down the supply chain.

At this time, based on the feedback from our immediate suppliers, we can advise that to the best of our knowledge none of our products contain 'Conflict Minerals' as defined above.

A handwritten signature in blue ink that reads "Roni ASRAF".

Roni Asraf,
Quality Assurance Manager

A handwritten signature in blue ink that reads "Amir Akerman".

Amir Akerman,
Divisional Operations Manager