

## **Environment Health and Safety Policy**

At PCB we believe that safeguarding the environment and our employees` occupational health and safety, is part of a responsible business conduct.

Following health and safety guidelines, conserving energy and water, wastewater treatment and proper waste management are all key principals that guide us in our day-to-day operations. Therefore, our company`s policy is to continuously improve our environmental performance, to engage in pollution prevention and to prevent employee injuries and occupational illnesses, through the implementation of an effective environmental, health and safety management system.

The environmental, health and safety policy shall be implemented by the following actions:

- Measure our environmental, health and safety aspects and performance, as a decision making tool.
- Comply with legal requirements, permits and other applicable environmental, health and safety requirements.
- Increase awareness to environmental, health and safety aspects and hazards among employees and other interested parties.
- Identify and rectify environmental, health and safety deficiencies.
- Set goals, objectives and programs, and allocate the required resources to improve environmental, health and safety performance.



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**Yotam Shtern**  
CEO



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**Guy Cohen**  
COO